



INMED PHARMACEUTICALS INC.

("InMed" or the "Company")

**TERMS OF REFERENCE FOR NOMINATING AND
GOVERNANCE COMMITTEE**

A. PURPOSE

The Company shall appoint a Nominating and Governance Committee (the "**Committee**") to assist the board of directors (the "**Board**") of the Company in fulfilling its responsibilities in developing and improving the Company's approach to governance issues, filling vacancies among the directors, periodically reviewing the effectiveness of the directors and the contributions of individual directors and such other duties as detailed in these Terms.

B. COMPOSITION AND TERMS OF OFFICE

The Committee shall be comprised of not less than three members, all of whom are "independent" within the meaning of National Instrument 52-110 - *Audit Committees*, as amended, and Rule 5605(a)(2) of the Nasdaq listing standards.

Unless the Board elects a Chair of the Committee, the members of the Committee shall designate a Chair by the majority vote of the full Committee membership.

A Committee member may be removed or replaced at any time by the Board and shall cease to be a member upon ceasing to be a director of the Board. Each member shall hold office until the close of the annual appointment of the directors or until the member resigns or is replaced whichever first occurs.

The Committee shall meet at least annually per year. Additional meetings may be held as deemed necessary by the Committee Chair or as requested by any member.

A quorum for the transaction of business at all meetings of the Committee shall be a majority of the authorized number of members. Questions arising at any meeting shall be determined by a majority of votes of the members present, and in case of an equality of votes the Chair shall have a second casting vote.

The Committee may invite such directors, officers and employees of the Company as it may see fit from time to time to attend meetings and assist in the discussion and consideration of the business of the Committee, but without voting rights.

A resolution approved in writing by all the members shall be as valid and effective as if it had been passed at a meeting duly called and constituted. Such resolution may be in two or more counterparts, which together shall be deemed to constitute one resolution in writing. Such resolution shall be filed

with the minutes of the proceedings of the Committee and shall be effective on the date stated thereon or on the latest date stated on any counterpart.

The Committee shall keep regular minutes of proceedings and shall cause them to be recorded in books kept for that purpose and shall report the same to the Board at such times as the Board may, from time to time, require.

The Committee shall have the authority to engage and compensate any outside advisor that it determines to be necessary to permit it to carry out its duties.

The Committee shall have the authority to delegate any of its duties and responsibilities to individual members or subcommittees.

C. CHAIR OF THE COMMITTEE

The Chair of the Committee shall:

- (a) Call and conduct the meetings of the Committee.
- (b) Be entitled to vote to resolve any ties.
- (c) Prepare and forward to members of the Committee the agenda for each meeting of the Committee, and include, in the agenda, any items proposed for inclusion in the agenda by any member of the Committee.
- (d) Appoint a secretary, who need not be a member of the Committee, to take minutes of the meetings of the Committee.
- (e) Act in a manner that the Committee meetings are conducted in an efficient, effective and focused manner.

D. DUTIES AND RESPONSIBILITIES

1. Nominations

Subject to the powers and duties of the Board and in accordance with any Board diversity policy in place from time to time, the Board hereby delegates to the Committee the following powers and duties to be performed by the Committee on behalf of and for the Board. The Committee shall:

- (a) Annually develop and update a long-term plan for the composition of the directors that takes into consideration the current strengths, skills and experience of the existing directors, retirement dates and the strategic direction of the Company.
- (b) Prior to nominating or appointing individuals as directors, the Board should adopt a process involving the following steps:
 - (i) considering what competencies and skills the directors, as a whole, should possess; and
 - (ii) assessing what competencies and skills each existing director possesses, by considering the directors as a group and paying attention to the personality and other qualities of each director.

- (c) In consultation with the Chair of the Board and in accordance with Rule 5605(e) of the Nasdaq listing standards, recommend to the Board nominees for election and re-election as members of the Board, considering the following:
 - (i) the competencies and skills that the Board considers to be necessary for the directors, as a whole, to possess;
 - (ii) the competencies and skills that the Board considers each existing director to possess;
 - (iii) the competencies and skills each new nominee shall bring to the Board; and
 - (iv) the time and energy of the proposed nominee to devote to the task and who understands the nature of the business and operation of the Company.
- (d) Review, monitor and make recommendations regarding new director orientation and the ongoing education and development of existing members of the Board.

2. Governance

Subject to the powers and duties of the Board, the Board hereby delegates to the Committee the following powers and duties to be performed by the Committee on behalf of and for the Board. The Committee shall:

- (a) Develop and monitor the Company's overall approach to corporate governance issues and, subject to approval by the Board, implement and administer the system, including responsibility for the following:
 - (i) adopting a communication policy in conjunction with the Chief Executive Officer of the Company (the "CEO");
 - (ii) developing an approach to corporate governance, including developing a set of governance principles and guidelines that are specifically applicable to the Company;
 - (iii) receiving shareholder feedback; and
 - (iv) setting out the expectations and responsibilities of the Board, including attendance at the meetings and advance review of meeting materials.
- (b) Advise the Board or any of the committees of the Board of any governance issues, which the Committee determines ought to be considered by the Board or any such committees.
- (c) Assess the independence and qualifications of the members of each of the committees of the Board as required by applicable law and make recommendations to the Board regarding the composition of such committees.
- (d) Review with the Board, on a regular basis, but not less than annually, the role of the Board, the terms of reference for each of the committees of the Board and for the Chair of the Board and the CEO.

- (e) Lead and implement the CEO's review process and report the results of the process to the full Board.
- (f) Review with the Board, on a regular basis, the methods and processes by which the Board fulfils its duties and responsibilities, including without limitation:
 - (i) the number and diversity of directors, with a view to facilitating effective decision making;
 - (ii) the number and content of meetings;
 - (iii) the annual schedule of issues to be presented to the directors at its meetings or those of its committees; and
 - (iv) resources available to the directors.
- (g) Be responsible for the management and administration of a system, which enables a committee or an individual director to engage separate independent counsel and/or advisors at the expense of the Company, in appropriate circumstances.
- (h) Establish and administer a process (including a review by the directors and discussion with management) for assessing the effectiveness of the Board as a whole and committees of the Board.
- (i) Recommend to the Board an appropriate evaluation process for the Board as a whole and, at the appropriate time, directors individually.
- (j) When/if the Chair of the Board and the CEO are combined, function as a forum for concerns of individual directors about matters that are not readily or easily discussed at full meetings of the Board.
- (k) Prepare recommendations for the Board regarding any reports required or recommended on corporate governance (eg. public reports required to meet stock exchange or securities commission guidelines).
- (l) Annually review and approve the discharge of the governance practices of the Company in accordance with the requirements of National Instrument 58-101 *Disclosure of Corporate Governance Practices*, as amended, and other applicable security laws or stock exchange rules.
- (m) Review management's succession and development plans for executive management of the Company, particularly with respect to specific development plans and career planning for potential successors prior to their presentation to the Board by the CEO.
- (n) Have such other powers and duties as delegated to it by the Board.
- (o) If deemed desirable, annually develop a calendar of activities or forward agenda to be undertaken by the Committee for each ensuing year and to submit the calendar/agenda in the appropriate format to the Board of Directors following each annual general meeting of shareholders.

- (p) The Committee shall perform a review and evaluation, annually, of the performance of the Committee and its members, including a review of the compliance of the Committee with these Terms. In addition, the Committee shall evaluate, annually, the adequacy of these Terms and recommend any proposed changes to the Board. These Terms shall be published on the Company's website.
- (q) The Committee shall perform such other duties and exercise such powers as may, from time to time, be assigned or vested in the Committee by the Board, and such other functions as may be required of a nominating and governance committee by law, regulations or applicable stock exchange rules.

E. ACCOUNTABILITY

- 1. The Committee shall report to the Board at its next regular meeting all such action it has taken since the previous report.
- 2. The Committee is authorized to request the presence at any meeting, but without voting rights, of a representative from the external advisors, senior management, legal counsel or anyone else it considers to be able contribute substantively to the subject of the meeting and assist in the discussion and consideration of the business of the Committee, including directors, officers and employees of the Company.

F. REGULAR BOARD ASSESSMENTS

The Board, its committees and each individual director should be assessed regarding his, her or its effectiveness and contribution. An assessment should consider:

- (a) in the case of the Board or a committee, its mandate or charter, and
- (b) in the case of an individual director, the applicable position description(s), as well as the competencies and skills each director is expected to bring to the Board.

G. WRITTEN DISCLOSURE POLICY

The Committee shall also be responsible for adopting and periodically reviewing and updating the Company's written disclosure policy. This policy shall, among other things:

- (a) articulate the legal obligations of the Company, its affiliates and their respective directors, officers and employees with respect to the disclosure of material information;
- (b) identify spokespersons of the Company, who shall be the only persons authorized to communicate with third parties such as analysts, media and investors;
- (c) provide guidelines on the disclosure of forward-looking information; and
- (d) require advanced review by senior executives of the Company of any selective disclosure of financial information and to ensure that information is not material, to prevent the selective disclosure of material information and to ensure that, if non-permitted selective disclosure does occur, a new release is issued immediately.

These Terms were adopted by the Board on April 22, 2020.